

## Transparency statement on the reimbursement of costs for the FSC Roadmap Process

HS agreed with FSC on the reimbursement of the following expenses:

1. External costs incurred by FSC in connection with the work conducted in 2016 in the context of the complaints panel evaluation of the Policy for Association complaint.

EUR 84.542,94

2. External costs incurred by FSC in connection with the work conducted in 2017 as part of the new Policy for Association investigation.

no costs have been charged

3. External costs that incurred by FSC during the stakeholder consultation process in 2017.

EUR 19.392,56

4. External costs incurred by FSC in connection with the verification process started in 2020.

no costs have been charged yet

5. Internal costs incurred by FSC for Dispute Resolution staff working on the verification process starting in 2020.

no costs have been charged yet

Date: 22 Jan 2021

accuracy confirmed by Michael Proschek-Hauptmann Chief Compliance and Sustainability Officer Associate Member of the Management Board